

SANCTUARY CHURCH is organized like our cities: by neighborhood. This structure anchors our vision of joining God in the renewal of all things very locally, empowering our members to be agents of God's Kingdom in their very own communities. We call these neighborhood networks congregations.

### CONGREGATION

A congregation (or parish) is a geographical area of spiritual responsibility. To be effective in mission, we believe it is essential to release authority to each local congregation for the purposes of incarnation, contextualization, ministries, and the catalyzing of a network of localized expressions of church (outposts). All Sanctuary congregations are bound together as one church with central resources, beliefs, vision and values.

### OUTPOST

An outpost is what we call the most basic expression of the church - when followers Jesus work together (withward) in sincere worship (upward) with care for one another (inward) to accomplish part of the mission of God (outward)... they are the church. There are two kinds of outposts: home churches and missions. On both a congregational and central level we provide a platform of services to the creator/apostle/leader who has a call to start something, catalyzing a network of small expressions of church.

### PASTOR, ELDERS

Each congregation is led by a Pastor who relies on the support of local leaders and church-wide elders. The Elders and local leaders partner with the local Pastor to provide spiritual leadership for the congregation, guard doctrine, raise up and develop leaders, and release outposts.

### LEADERS:

Leaders lead outposts (missions and home churches) and ministries. Each congregation may have additional leadership structures to support and care for the congregation as well.

### EXECUTIVE/STAFF TEAM

While much of the church staff serves a particular congregation, the executive team - which is made up of additional pastors, staff and lay leaders - gathers to run, plan, and lead the executive functions of the church.

## ATTENDER

*experience the movement*

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GROW TRACK

## PARTNER

*join the movement*

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LEADER COVENANT

## LEADER

*lead the movement*

[leader in training]

SEMINARY

[commissioned]

## ELDER

*shepherd the movement leaders*